## Integration of Information and Referral Services

MassOptions Case Study

Presented by:

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## Introduction & Background

- Launched in 2015 with Balancing Incentive Program (BIP) grant funding from CMS
- Collaboration among the Massachusetts Executive
  Office of Elder Affairs (EOEA), UMass Medical School,
  and UHealthSolutions
- MassOptions is a free online and helpline service to simplify access to LTSS for the elderly, individuals with disabilities, and their caregivers in Massachusetts



## Introduction & Background

**Goal:** To create one centralized and innovative technological resource to connect individuals to multiple services and create a closed loop process

#### **Features:**

- Customer service contact center
- State-of-the-art website
- Self-service referral
- Online chat support
- Search functionality
- Ability to submit questions and feedback
- Fully-translated Spanish site





## Multidisciplinary Team

#### **UMass Medical School**

- Content expertise
- Project management and oversight
- Reporting and analytics
- Website design and accessibility compliance

## Executive Office of Elder Affairs

- Project sponsorship and oversight
- Subject matter expertise

#### **UHealthSolutions**

- Customer service contact center
- Business process solutions support

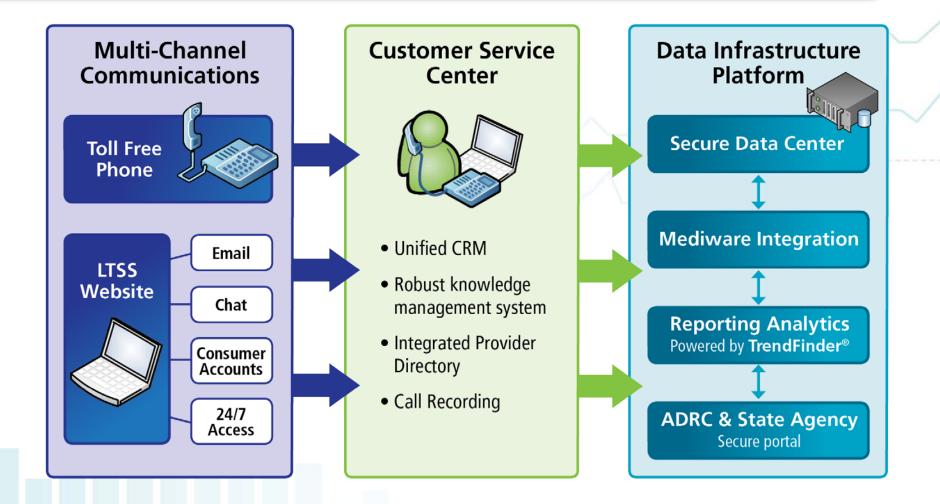
## Community Partners

- Stakeholder interaction
- Training support





## Technology Platform







## Technology Platform



Website



**Customer Service Center** 



**CRM & KMS** 



Reporting & Analytics



Referral Exchange Portal



Closed Loop Process





## Technology Platform

#### **Features & Benefits**

- Centralized, non-disruptive intake services
- Focus on call resolution
- Reporting and analytics
- Interoperable design
- Consumer-driven, multi-channel communications
- Integrated CRM





#### Website

#### **Features & Benefits**

- Accessible and consumer-focused design
- Customer feedback used throughout development
- Multiple engagement options
- Google analytics routinely monitored (highly ranked)
- Fully-translated Spanish site



www.massoptions.org





## Social Media Strategy

# Campaign to push information out and drive traffic to website

- Scheduled posts
- Connections to social service agencies pages
- Consistent language and imagery



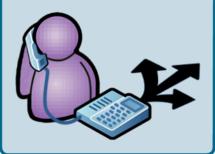




## **Customer Service Center**

#### **Routes calls**

to designated staff based on skill set and priority level

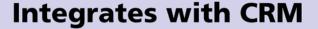


Allows for easy viewing of real-time information

about each queue and specialist

Captures and produces data

regarding customer contacts across all channels





## CRM & KMS

#### **CRM** platform

- Customized for MassOptions
- Records and stores
  details on all contacts and
  supports robust reporting

#### Web-based KMS

#### Includes information on:

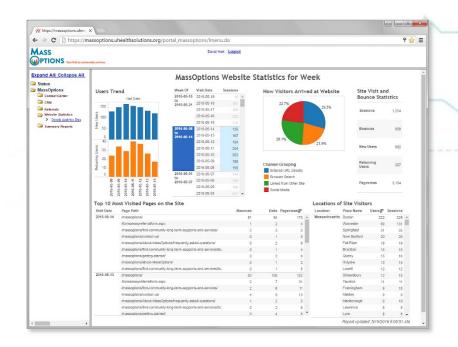
- Policies and procedures
- Call guides
- Training materials
- Key documentation
- Frequently requested phone numbers





## Reporting & Analytics

- Portal provides one-stop access to program metrics for Customer Service Center, CRM, and website
- Displays metrics on phone calls, emails, chats, referrals, and website visitor traffic and behaviors
- Delivers decision-support information
- Accessible to users at EOEA and MassOptions



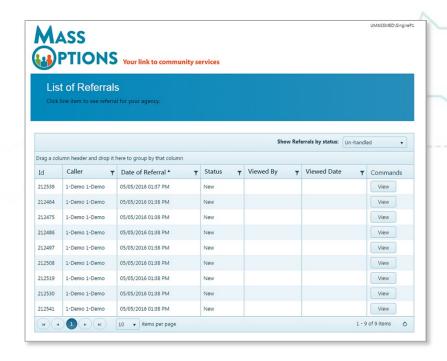






## Referral Exchange Portal

- Referral is sent from CRM to Agency & Disability Resource Centers' exchange portal
- Referral information is displayed in a secure website
- Agencies login to the portal to access referral information for their organization
- Intake staff take the appropriate actions after reviewing the referral
- Functionality has the ability to monitor that the agency and consumer have successfully connected

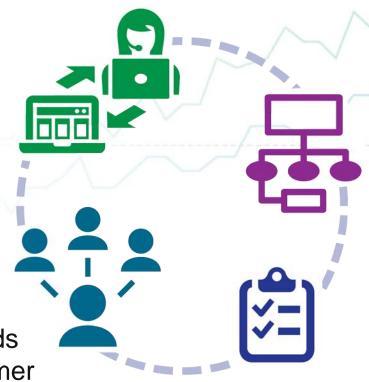






## Closed-Loop Process

- Supports consumer-directed and provider-directed referrals
- Customer service center assists consumers through multiple channels
- Referrals, upon consumer consent, are shared with the referral agency via a secure portal
- An algorithm determines based on age, demographics, and resource needs — the best referral source for a consumer
- Timely outbound follow-up call ensures consumer is connected to agency







## Customer-Focused Approach

- Multi-channel portal designed for accessibility and responsiveness
- Resources designed to support **customer** needs and requests
- Focus on call resolution
- Customer surveys and feedback are utilized to make ongoing updates and add additional categories
- **✓** High-touch approach = strong, positive outcomes



## Staffing & Training

- Staffing model included re-assigning existing staff and recruiting/training new employees
- Staff are routinely cross-trained to support multiple programs
- Staff members are trained in I&R
- Locally-based, multilingual team is representative of the culturally diverse populations served
- Telephonic interpreter service utilized for additional non-English language proficiencies



#### Results & Outcomes

 Collaboration with EOEA agency leads throughout the process ensured success

Program was designed for ongoing scalability

- Effective I&R services are highly transferrable
- The program was leveraged for additional projects:
  - Inbound/outbound support for SCO & PACE
  - Outreach to consumers who use PCA services
  - Information and referral for 1-800-Age Info





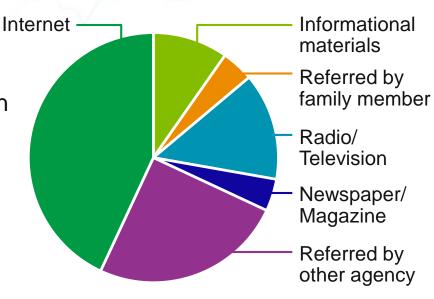


## Results: Customer Survey Feedback

- Most customers first heard about MassOptions online via search or Mass.gov
- Customers prefer to look for information on their own before contacting MassOptions

#### Key strengths:

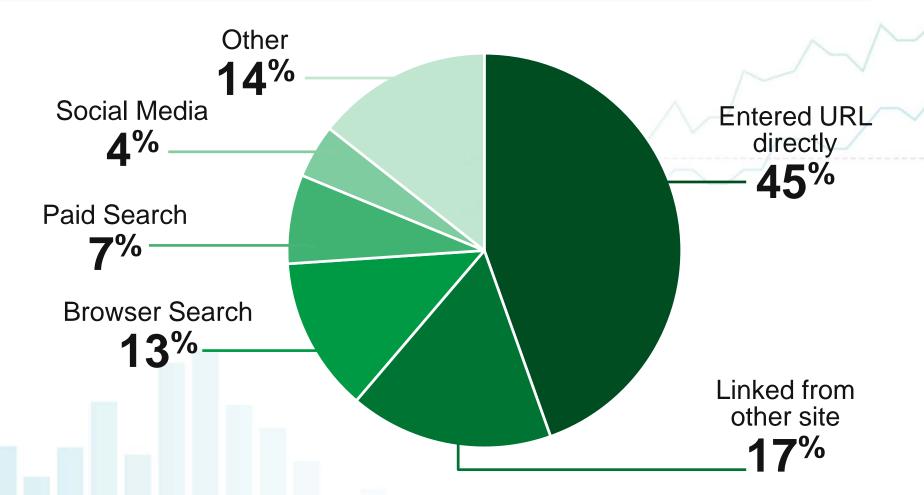
- Ease of access
- Centralized location for information
- Attentive and knowledgeable staff
- Multiple helpful resources
- Connection to appropriate agencies







## How People Find the Website





## Customer Survey Feedback on Website

"It's a good website...It was easy to read, easy to understand." accommodating

pleasant respectful knowledgeable

informative polite upbeat

listened warm friendly

uninformed reliable

professional patient

<sup>t</sup> nice

of links to take me directly to where I wanted to go. I had one specific question, but they answered a lot of questions that went along with them..."

"There were a lot

understanding

"It has a lot of good information on it, like finding services and support... information about Medicare, MassHealth, other insurance, care management, caregiver support..."

willing to help

"The homepage is attractive... tabs on the top (can) easily navigate, and the sidebar."





## Lessons Learned

- Marketing and social media strategy essential to launch and name recognition
- Important to have a multidisciplinary team of technical, operational, and programmatic experts
- Community and business partners essential to support multiple components
- Prioritizing durability and scalability allows for ease and efficiency of future expansion and configuration
- Measure demand and scale as needed



## Questions?

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